People Scrutiny Commission Supplementary Information

Date: Monday, 21 November 2016

Time: 10.00 am

Venue: A Committee Room - City Hall, College Green,

Bristol, BS1 5TR

Distribution:

Councillors: Brenda Massey (Chair), Jos Clark (Vice-Chair), Lesley Alexander, Mark Brain, Eleanor Combley, Anna Keen, Gill Kirk, Cleo Lake, Celia Phipps, Ruth Pickersgill, Liz Radford, John Swainston, Judith Brown and Roger White

Copies to: John Readman (Strategic Director - People), Hilary Brooks (Service Director, Care and Support - Children & Families), Mike Hennessey (Service Director, Care and Support - Adults), Paul Jacobs (Service Director Education & Skills), Netta Meadows (Service Director, Strategic Commissioning & Commercial Relations), Annette Jones (Interim Service Manager - Additional Learning Needs), Karen Blong (Policy Advisor) and Claudette Campbell (Democratic Services Officer)

Issued by: Claudette Campbell, Democratic Services

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Date: Friday, 11 November 2016



Supplementary Agenda

7. The draft Corporate Strategy 2017-2022, Business Plan 2017/18 10.20 am and Medium Term Financial Plan 2017/18-2021/22

To receive a presentation

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People Budget Context and Analysis

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Agenda Item 7

People Scrutiny Commission 21 November 2016



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People



Section 1 CONTEXT

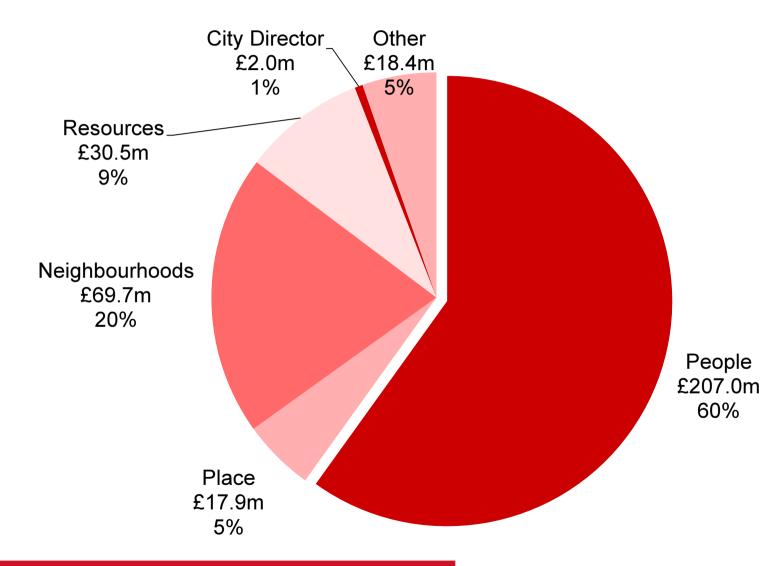
People





Context

Council Net Revenue Budget



People

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People Revenue Savings – 2012 - 2017

Description	2012/13	2013/14	2014/15	2015/16	2016/17	Total
	£000	£000	£000	£000	£000	£000
Children's First	(2,530)	(2,168)	(3,014)	(83)	0	(7,795)
Health & Social Care Transformation	(1,370)	(2,298)	(890)	(700)	(100)	(5,358)
Medium Term Financial Plan	(6,082)	(7,520)	(1,885)	(3,275)	(818)	(19,580)
Trading with Schools	0	0	(473)	(700)	(400)	(1,573)

Category Management						
Home Care	0	0	(207)	(2,760)	(1,783)	(4,750)
Residential Care	0	0	(1,240)	(1,103)	(1,635)	(3,978)
Other	0	0	(111)	0	0	(111)
Grand Total	(9,982)	(11,986)	(7,820)	(8,651)	(4,736)	(43,175)

Note: The above doesn't include council wide staff reorganisation savings

People



Context – Financial Pressures

Social Care

- Increased Demand through demographic changes
 - Between 2004 and 2014 the number of children (aged 0-17) living in Bristol increased by 11,500 (14.3%) 3 x faster than the national average
 - The projected growth in the child population between 2014 and 2034 is a 16,744 increase (18%)
 - The over 85 age group increased by 1,600 people (21%) between 2005 and 2015
 - There were 3,400 pupils with SEN aged 4-16 in 2014 and this has risen to 4,200 in 2016
- People in need are facing greater inequality
 - Increasing numbers of Child Protection Plans, up by 95 children between 2014 and 2016
 - Unbudgeted pressure to meet our Section 17 Children Act responsibility about welfare of child where homeless
- Welfare Reform Changes and the Benefit Cap



Context – Financial Pressures

Social Care

- Legislative changes
 - Deprivation of Liberty judgement;
 - Care Act 2014;
 - National Living Wage;
 - Children and Families Act
- Complexity of Children's placements
 - Proximity to specialist Children's health care provision
- Increased need for and use of bed and breakfast accommodation



Context – Financial Pressures

Education

- Rising child population increasing demand for school places.
- Major changes in Schools Funding proposed through National Fairer Funding Formula
- Significant reductions in Education Services Grant
- Educational Excellence Everywhere Government White Paper



INTRODUCTION TO BUDGET ANALYSIS

People

Finance



Introduction to Budget Analysis

2016/17 Budgets are set out for each Service Area

Expenditure has been classified using the below categories.

Expenditure	Description
Employees	Employee salaries and benefits
Premises	Expenditure directly related to the running of premises and land (includes expenditure on Council owned dwellings)
Transport	Costs of provision, hire or use of transport
Supplies and Services	Includes equipment, uniforms, printing, communications etc.
Third Party Payments	Payment to external providers of local authority services, e.g. residential and nursing care, home care, independent fostering agencies.
Transfer Payments	Payment to individuals for which no goods or services are received, e.g. social care direct payments
Support Services	Charges for services that support the provision of services to the public, e.g. finance, IT and HR.

People



Section 3

GENERAL FUND OVERVIEW



Finance



General Fund Services

Budgeted income and expenditure as at November 2016 and the resulting "Net Budget" for each Service funded by the General Fund.

Service	Budgeted Income £000s	Budgeted Expenditure £000s	Net Budget £000s
Strategic Commissioning	(4,467)	24,687	20,220
Care & Support - Adults	(40,402)	157,839	117,437
Care & Support – Children & Families	(2,664)	46,005	43,341
Education & Skills	(17,708)	25,631	7,923
Dedicated Schools Grant	(175,384)	175,339	(45)
Management - People	(3,893)	3,867	(26)
Early Intervention & Targeted Support	(11,346)	29,469	18,123
PEOPLE DIRECTORATE TOTAL	(255,864)	462,837	206,973





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General Fund Expenditure

Description	Budgeted Expenditure £000s
Employees	76,091
Premises	1,274
Transport	1,971
Supplies and Services	17,677
Third Party Payments	328,759
Transfer Payments (incl. Direct Payments)	16,071
Support Services	20,887
TOTAL	462,730

People

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Section 3

CARE & SUPPORT, CHILDREN & FAMILIES

People



Care & Support, Children & Families by Service Area

Budgeted income and expenditure as at November 2016 and the resulting "Net Budget" for each Service funded by the General Fund.

Service Area	Budgeted Income	Budgeted Expenditure	Net Budget
	£000s	£000s	£000s
0-25 Integrated Service	(148)	660	513
Area Social Work (East/Central)	(392)	3,297	2,906
Area Social Work (North)	0	1,909	1,909
Area Social Work (South)	0	1,959	1,959
Children & Family Support - Management	0	1,171	1,171
Fostering & Adoption	(1,680)	8,606	6,926
Looked After Children & Aftercare	(29)	25,485	25,457
Quality Assurance, BSCB	(417)	1,862	1,445
Safeguarding and Area Services	(147)	1,677	1,531
TOTAL	(2,811)	46,627	43,815

People



Care & Support, Children & Families Expenditure

Description	Budgeted Expenditure £000s
Employees	17,570
Premises	215
Transport	540
Supplies and Services	1,945
Third Party Payments	25,929
Transfer Payments	243
Support Services	185
TOTAL	46,627





Section 4

CARE & SUPPORT, ADULTS







Care & Support, Adults by Service Area

Budgeted income and expenditure as at November 2016 and the resulting "Net Budget" for each Service funded by the General Fund.

Service Area	Budgeted Income £000s	Budgeted Expenditure £000s	Net Budget £000s
Area Community Teams/Care Brokerage/SI	(7,148)	40,188	33,040
Complex Case/Transitions/AMHP	(13,207)	48,216	35,009
Front Door Services / Hospitals	(15,636)	47,578	31,942
Reablement, Intermediate Care & Regulated Services	(4,092)	19,955	15,864
Strategic Safeguarding	(320)	1,902	1,582
TOTAL	(40,402)	157,839	117,437



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Care & Support, Adults Expenditure

Description	Budgeted Expenditure £000s
Employees	28,562
Premises	453
Transport	283
Supplies and Services	3,577
Third Party Payments	109,172
Transfer Payments	15,170
Support Services	622
TOTAL	157,839





Section 5

EARLY INTERVENTION & TARGETED SUPPORT

People

Finance



Early Intervention & Targeted Support by Service Area

Budgeted income and expenditure as at November 2016 and the resulting "Net Budget" for each Service funded by the General Fund.

Service Area	Budgeted Income £000s	Budgeted Expenditure £000s	Net Budget £000s
0-25 Integrated Service	(3,566)	14,332	10,766
Targeted Support	(7,781)	15,348	7,568
TOTAL	(11,346)	29,680	18,334



Finance

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Early Intervention & Targeted Support Expenditure

Description	Budgeted Expenditure £000s
Employees	8,597
Premises	145
Transport	1,043
Supplies and Services	674
Third Party Payments	13,536
Transfer Payments	648
Support Services	5,037
TOTAL	29,680





Section 6 EDUCATION & SKILLS







Education & Skills by Service Area

Budgeted income and expenditure as at November 2016 and the resulting "Net Budget" for each Service funded by the General Fund.

Service Area	Budgeted Income	Budgeted Expenditure	Net Budget
	£000s	£000s	£000s
Additional Learning Needs	(29)	702	674
Early Years Learning	(723)	7,149	6,426
Employment & Skills	(2,241)	3,197	956
Primary Learning	0	800	800
Secondary Learning	0	137	137
Trading with Schools	(14,507)	12,934	(1,573)
TOTAL	(17,500)	24,920	7,420

People

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Education & Skills Expenditure

Description	Budgeted Expenditure £000s
Employees	7,545
Premises	218
Transport	52
Supplies and Services	2,245
Third Party Payments	7,123
Transfer Payments	10
Support Services	7,728
TOTAL	24,920



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Section 7

STRATEGIC COMMISSIONING & COMMERCIAL RELATIONS

People





Strategic Commissioning & Commercial relations by Service Area

Budgeted income and expenditure as at November 2016 and the resulting "Net Budget" for each Service funded by the General Fund.

Service Area	Budgeted Income	Budgeted Expenditure £000s	Net Budget
	£000s		£000s
Contracts & Quality	(1,460)	15,634	14,175
Joint Commissioning (Adults)	(450)	948	498
Joint Commissioning (Children)	(1,911)	5,881	3,971
Service Director- Sp&C	(633)	1,984	1,351
TOTAL	(4,454)	24,448	19,994



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Strategic Commissioning & Commercial Relations Expenditure

Description	Budgeted Expenditure £000s
Employees	8,738
Premises	0
Transport	21
Supplies and Services	887
Third Party Payments	14,579
Transfer Payments	0
Support Services	223
TOTAL	24,448



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